



**KIPP is  
COMMUNITY**

**KIPP:LA**  
PUBLIC SCHOOLS  
2017 ANNUAL REPORT

**“KIPP’s mission is working, otherwise there wouldn’t be success stories like mine. KIPP is holding up its promise to give students a chance to go to some of the best schools in the country and have a better life. They also focus on character development and personal growth. Because **what’s a great, successful person without character?**”**

**CHRISTOPHER MORALES**  
CORNELL UNIVERSITY, CLASS OF 2020  
KIPP ACADEMY OF OPPORTUNITY ALUMNUS

ON COVER: NATALIE OSUNA  
MASSACHUSETTS INSTITUTE OF TECHNOLOGY, CLASS OF 2021  
KIPP LA PREP ALUMNA



**By 2020, KIPP LA will grow to at least 20 schools\* and will support approximately 13,500 students and alumni on their journeys to and through college.**

\*20 schools equates to 10 elementary schools educating grades TK-4 and 10 middle schools educating grades 5-8.

# WHY SUPPORT KIPP LA

As KIPP LA Public Schools nears its 15th year of operation in Los Angeles, we have made great progress in achieving our two main goals: all of our schools are strong and healthy and our students are going to and through college.

KIPP Comienza Community Prep in Huntington Park received the National Blue Ribbon Schools Award for being an "Exemplary High Performing School" in 2017. This marks the third consecutive Blue Ribbon award for KIPP LA. The U.S. Department of Education recognized KIPP Raíces Academy in 2015 and KIPP LA Prep in 2016. This consistency speaks to our high expectations and our unwavering commitment to our students, families, team, communities, and supporters.

A healthy school focuses on both strong academics, as well as the physical, social, and emotional health of its students. Our schools are dedicated to providing personalized support that meets the needs of all students. KIPP LA is addressing the needs of our students by investing in educating our teachers on trauma-informed instruction, Calm Classroom techniques to cultivate peaceful and engaging learning environments, and Positive Behavioral Interventions & Supports (PBIS) to uphold equity in our schools.

We remain focused on supporting our students on their journeys to and through college. Our students are attending more highly selective colleges and universities than ever before. For the first time we had

students accepted to Duke, MIT, Harvard, Stanford, and Smith. Our students are also attending the prestigious colleges of Georgetown, UCLA, Berkeley, Cornell, Boston College, Sarah Lawrence, and Tulane among many others.

KIPP LA is actively expanding our reach and impact. I am excited to share that KIPP Compton Community School will open in the fall of 2018 and we are on track to operate at least 20 schools by 2020, at which point we will support approximately 13,500 students and alumni.

Together, we will continue to meet our goals and prove what is possible when we dream big, love deeply, expect much, and never give up. Thank you for your commitment to the children of South, Southeast, and East Los Angeles. The incredible stories and impact seen throughout this annual report are made possible with your support. I hope you will continue to invest in our students' futures in the year to come.

With gratitude,



MARCIA AARON  
CHIEF EXECUTIVE OFFICER  
KIPP LA PUBLIC SCHOOLS



## KIPP LA prepares students in the educationally-underresourced communities of the greater Los Angeles area for success in school, college, and in life.

### OUR STUDENTS

75% LATINO



23% BLACK



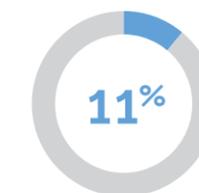
2% OTHER



Of Students Are Eligible For Free or Reduced-Price Meals

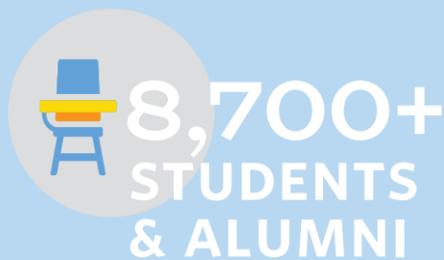


Of Students Are English Language Learners



Of Students Receive Special Education Services

### WE EDUCATE



6,600 Students  
2,100 Alumni

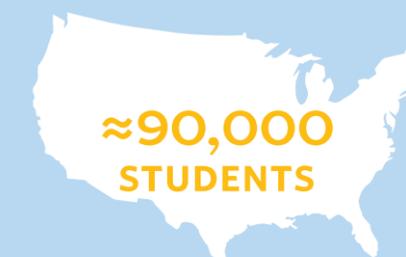
### WE OPERATE



IN GREATER LOS ANGELES

8 Elementary Schools  
7 Middle Schools

### KIPP ACROSS THE NATION



KIPP, the Knowledge is Power Program, is a non-profit network of 209 college-preparatory, public charter schools educating students across the country.

# BLUE RIBBON SCHOOLS

"The National Blue Ribbon Award reflects the hard work and dedication the KIPP LA Team & Family demonstrates on a daily basis. To honor our schools with this award is to honor the families and community, as well."

ANGELLA MARTINEZ  
KIPP LA CHIEF ACADEMIC OFFICER

The National Blue Ribbon Schools Award recognizes public and private elementary, middle, and high schools each year based on their overall academic excellence or their progress in closing achievement gaps among student subgroups. KIPP LA has received this award over schools with greater resources due to the hard work and dedication of our students, families, communities, and team.



# KIPP IS COMMUNITY

**"To me, the Blue Ribbon Schools Award signifies hope. Hope that we are moving in the right direction. Hope for equality. And hope for the future. To know that each day my children walk into a nationally-recognized Blue Ribbon school gives me such peace of mind, and confirms that I have made the right choice for my children."**

JENIFER CASTAÑEDA  
KIPP COMIENZA COMMUNITY PREP PARENT



## EMPOWERING FAMILIES

At KIPP LA, we believe that families are an integral part of our success. Empowered families help us to expand our impact in the communities we serve.



**Families participate in Civic Engagement and Advocacy** by leading voter registration efforts, providing immigration rights support, and educating other families about important issues impacting our children and community.



**In KIPP LA's Family Ambassador Program,** family leaders passionately advocate for our children's education and important issues facing our communities by acting as representatives for our schools and mobilizing other families to become advocates.



**KIPP LA's Family Engagement Program helps families navigate high school and college options** in partnership with the KIPP

Through College program, equipping them with tools and information centered around academics, socio-emotional support, and financial literacy to make the best decisions for our children.

# POSITIVE SCHOOL CULTURE

"As a first-generation college student, I understand the importance of education. My parents came to this country for a better life. Growing up, they reinforced the concept that a **strong education equates to opportunity, which leads to freedom.** I hear very similar stories every day from many of our own KIPP Raíces Academy parents and I am proud to provide their children with a high-quality education."

YESENIA CASTRO  
KIPP RAÍCES ACADEMY SCHOOL LEADER



## TRAUMA-INFORMED SCHOOLS

KIPP LA believes in providing personalized support that meets the needs of each student and allowing them to be successful in school, college, and life.



98% OF LAUSD STUDENTS HAVE GONE THROUGH AT LEAST ONE TRAUMATIC EVENT IN THEIR LIFE \*



50% OF LAUSD STUDENTS SUFFER FROM MODERATE-TO-SEVERE PTSD\*

### KIPP LA is investing in meeting the needs of all our students through initiatives including:

"By implementing trauma-informed techniques throughout the region, we provide teachers with the tools needed to help students overcome barriers in order to better access education, deescalate and regulate themselves, overcome trauma, and be successful in school."

JASMINE TARVER  
KIPP LA ASSOCIATE DIRECTOR OF MENTAL HEALTH



TRAINING TEACHERS TO ADDRESS ISSUES AND PROVIDE THE RIGHT SUPPORT



IMPLEMENTING CALM CLASSROOMS\*\*



\* Source: www.LAUSD.net \*\*Calm Classroom is committed to cultivating peaceful, engaged classrooms and school communities by empowering students and teachers with mindfulness skills that support mental and emotional wellbeing throughout the school day.

# KIPP LA EXCELLENCE

**"Our children's ability to dream is infinite and their destiny shouldn't be determined by their zip codes. We know that all of our children *can* and *will* be high school and college graduates and go on to fulfill their dreams. The National Blue Ribbon Schools Award is a testament to the power of all that can be accomplished by believing in children's limitless potential."**

MÓNICA GARCÍA  
LAUSD BOARD PRESIDENT



## LEADERSHIP DEVELOPMENT

KIPP LA's leadership development program reflects our belief that outstanding schools are built, led, and sustained by great leaders.

**"This award solidifies for me that what we do at KIPP LA is important and life changing for our students. I love that every person on the KIPP LA Team & Family is constantly working to improve for our students and reach our common goal."**

SOPHIA MEUCH  
HARRIETT BALL EXCELLENCE IN TEACHING AWARD WINNER  
KIPP ILUMINAR ACADEMY,  
FOURTH-GRADE TEACHER



KIPP LA HAS HAD  
**8 RECIPIENTS**  
OF KIPP'S NATIONAL  
**HARRIETT BALL EXCELLENCE  
IN TEACHING AWARD**  
IN THE LAST 6 YEARS

Each year, KIPP honors exemplary teachers from schools across the country with the Harriett Ball Excellence in Teaching Award. Teachers are selected based on their students' academic results, their leadership, and their commitment to preparing students for lives of choice and opportunity.



KIPP LA HAD  
**2 RECIPIENTS**  
OF THE  
**TNTP FISHMAN PRIZE HONORING  
OUTSTANDING TEACHERS**  
IN 2017

TNTP's Fishman Prize honors amazing teachers with \$25,000 and a unique summer residency, exclusively for teachers in high-need schools. This year, two of the four national winners were KIPP LA teachers.

**"We are not aiming to be one of the best schools that serves low-income communities. We want to be one of the best school options for children period."**

JOSHUA MARTINEZ  
TNTP FISHMAN PRIZE WINNER  
KIPP RAÍCES ACADEMY,  
FOURTH-GRADE TEACHER

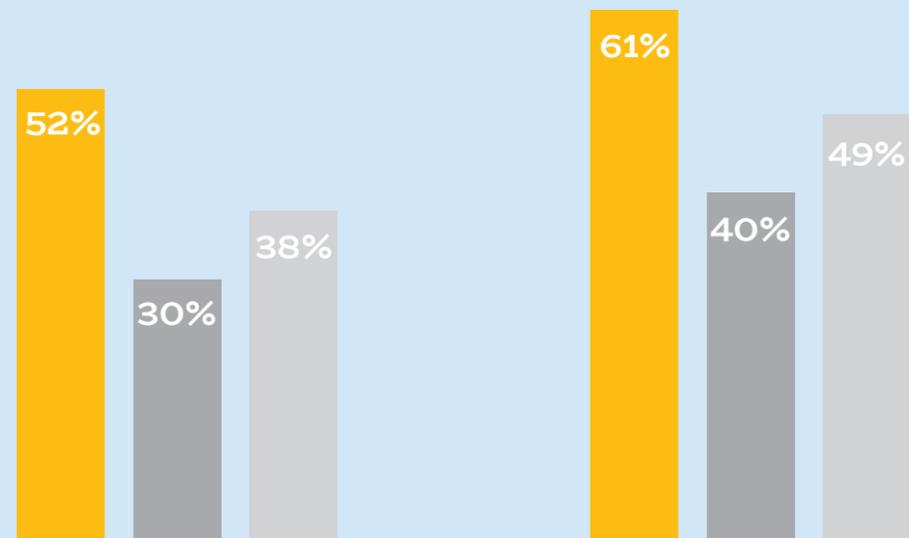


**LEADERSHIP DEVELOPMENT PATHWAY**

# 2017 ACADEMIC RESULTS

## 2017 CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

PERCENTAGE OF STUDENTS MEETING OR EXCEEDING MATH AND ENGLISH LANGUAGE ARTS STANDARD



**KIPP LA**  
MATH

**KIPP LA**  
ENGLISH LANGUAGE ARTS



KIPP RAÍCES (2015), KIPP LA PREP (2016), & KIPP COMIENZA (2017) RECEIVED THE NATIONAL BLUE RIBBON SCHOOLS AWARD IN THE EXEMPLARY HIGH PERFORMING CATEGORY



KIPP LA ELEMENTARY SCHOOLS PERFORMED IN THE TOP 10% OF ALL ELEMENTARY SCHOOLS IN THE STATE OF CALIFORNIA IN 2017



KIPP LA PREP WAS THE TOP-PERFORMING MIDDLE SCHOOL IN LOS ANGELES UNIFIED SCHOOL DISTRICT IN 2017



## WHOLE-CHILD APPROACH

KIPP LA'S whole-child approach builds on a foundation of character education in the classroom and provides opportunities for our KIPPsters to pursue activities they love to become well-rounded, thoughtful, and compassionate citizens.

# COLLEGE & CAREERS



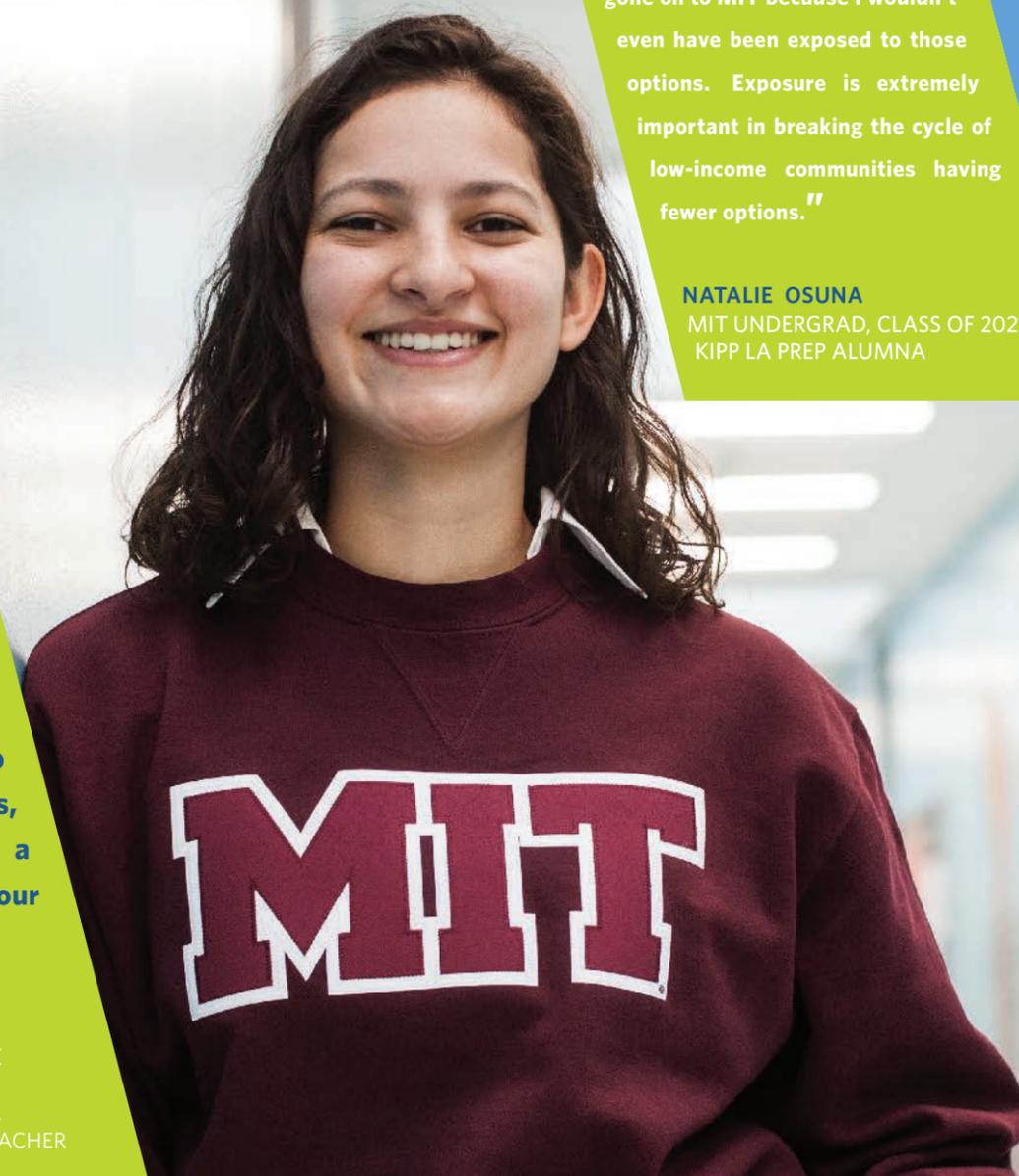
KIPP ALUMNI HAVE  
**GRADUATED FROM COLLEGE**  
AT A HIGHER RATE THAN THE  
U.S. AVERAGE AND 4 TIMES  
HIGHER THAN THE RATE OF  
LOW-INCOME STUDENTS.\*

\*Source: [www.kipp.org](http://www.kipp.org)



**"I returned to KIPP LA as a teacher because I wanted to come back to my community and empower our students. KIPP LA Prep is a place of transformation that instilled in me the belief that I could go to college. I feel motivated every single day to now instill this belief in my students. My former teachers, who are now my colleagues, inspire me to provide a quality education for our students."**

**JESSICA MAGAÑA**  
KALAMAZOO GRADUATE  
POSSE SCHOLAR  
KIPP LA PREP ALUMNA &  
KIPP LA APPRENTICE TEACHER



**"If it weren't for KIPP, I definitely wouldn't have had the life experiences I've had. I wouldn't have attended an amazing boarding school and gone on to MIT because I wouldn't even have been exposed to those options. Exposure is extremely important in breaking the cycle of low-income communities having fewer options."**

**NATALIE OSUNA**  
MIT UNDERGRAD, CLASS OF 2021  
KIPP LA PREP ALUMNA



**"I didn't know I wanted to go to college until I arrived at KIPP. At KIPP, it's always to and through. Right when you walk in the door, they're encouraging you to go to and through college. College was no longer an option, it was an expectation."**

**QUENTIN MCKENZIE**  
DUKE UNIVERSITY, CLASS OF 2021  
DAVID M. RUBENSTEIN SCHOLAR  
KIPP ACADEMY OF OPPORTUNITY  
ALUMNUS

# KIPP THROUGH COLLEGE

**"KIPP LA has broadened my horizons and opened my eyes to dream bigger and to never limit myself because the possibilities are endless."**

**DARREN WHITE**  
 VERVE TALENT & LITERARY AGENCY, ASSISTANT  
 UC IRVINE GRADUATE, CLASS OF 2017  
 KIPP ACADEMY OF OPPORTUNITY ALUMNUS

**OUR KIPP THROUGH COLLEGE (KTC) team** supports our 8,700 students and alumni with individual, personalized counseling on their journeys to and through college. KTC is sustained by donors like you who are committed to ensuring our students receive the necessary support services to thrive in college and the competitive job market.



**HIGH SCHOOL PLACEMENT TEAM**  
**7 TEAM MEMBERS SUPPORTING KIPP LA STUDENTS IN GRADES 7-8**  
 In middle school, KTC counselors introduce KIPPsters to a variety of high school options and support them throughout the high school placement process.

- HIGH SCHOOL FAIR
- SCHOOL VISITS
- APPLICATION WORKSHOPS



**COLLEGE ACCESS TEAM**  
**9 TEAM MEMBERS SUPPORTING HIGH SCHOOL-AGED KIPP LA ALUMNI**  
 Once in high school, students are assigned a KTC counselor who supports them through the college application and matriculation process.

- APPLICATION WORKSHOPS
- FINANCIAL SUPPORT FOR COLLEGE APPLICATIONS & SAT/ACT PREP
- SCHOLARSHIP SUPPORT
- FINANCIAL AID ASSISTANCE
- FAMILY WORKSHOPS



**COLLEGE PERSISTENCE TEAM**  
**4 TEAM MEMBERS SUPPORTING COLLEGE-AGED KIPP LA ALUMNI**  
 Once alumni are in college, KTC counselors provide extensive support to ensure our alumni persist on the path to college graduation and careers.

- COLLEGE VISITS AND CARE PACKAGES FROM KTC TEAM
- ONGOING ACADEMIC, FINANCIAL, AND SOCIO-EMOTIONAL SUPPORT
- INTERNSHIP/CAREER PLACEMENT & COACHING



ALONDRA CARDENAS,  
 KIPP ACADEMY OF INNOVATION, EIGHTH GRADER  
 RECIPIENT OF THE  
**CAROLINE D. BRADLEY SCHOLARSHIP**

Alondra was one of only 28 gifted students across the country to receive this prestigious scholarship, which provides learners with an individualized education plan and a four-year high school scholarship to a rigorous high school that will meet their intellectual and personal needs. She first heard of the scholarship from her KIPP Through College counselor, who guided her through the extensive application process.



JACQUELINE RODRIGUEZ,  
 KIPP LA PREP ALUMNA  
**FIRST RECIPIENT OF THE \$50,000  
 JEFF & JACKIE KARSH  
 COLLEGE SCHOLARSHIP**  
 JACQUELINE IS A UCLA UNDERGRAD, CLASS OF 2020.

**47,840 HOURS**  
 OF KTC SUPPORT ANNUALLY



OF KIPP LA ALUMNI  
**GRADUATED FROM  
 HIGH SCHOOL**



OF KIPP LA ALUMNI HAVE  
**MATRICULATED  
 TO COLLEGE**

TRANSFORM THE LIVES OF  
**MORE STUDENTS**

**“We’d like every child to have the kind of quality education that KIPP LA Public Schools provides. Education made everything possible for us, just as it will for KIPPsters. We can’t wait to see what they will do.”**

JOHN FRANK AND DIANN KIM  
 CHAMPION SUPPORTERS OF  
 KIPP COMIENZA COMMUNITY PREP



**PUBLIC FUNDING**

Average per pupil public funding in 2015-16\*

District of Columbia	\$31,014
New York	\$23,712
New Jersey	\$21,243
Massachusetts	\$18,546
<b>California</b>	<b>\$10,484</b>

*\*Data from the National Education Association. Includes state and federal funding*

**EXPENDITURES**



- School-Based Personnel: 50%
- Operational Expenses: 17%
- Supplies & Materials: 10%
- Facilities: 10%
- School Success Team Personnel: 12%

**COST PER STUDENT**



- Public Funding: 90%
- Private Funding: 10%

**EXPANDING OUR IMPACT THROUGH 2020**

WHAT YOUR SUPPORT MEANS



**10**  
 NEW SCHOOL  
 BUILDINGS



**300**  
 NEW  
 TEACHERS



**6,000**  
 NEW  
 CHROMEBOOKS



**20,000**  
 HOURS OF  
 ENRICHMENT  
 PROGRAMS



**191,360**  
 HOURS OF  
 ALUMNI  
 SUPPORT

THANK YOU TO OUR COMMUNITY OF  
**PARTNERS**



Delta Volunteer Day 2017 at KIPP Empower Academy

**CORPORATE PARTNERS**



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School Growth Fund

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KIPP LA GIVES  
**GRATITUDE**

**CHAMPION SUPPORTERS HALL OF FAME\***

KIPP LA Public Schools is pleased to honor our champion supporters who have been instrumental in driving our growth since 2008.

- \$25,000,000 OR MORE**  
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- \$15,000,000 OR MORE**  
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Nancy & Howard Marks
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\* Reflects gifts and pledges made to KIPP LA Public Schools from 2008 to present.

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*Reflects donations made between July 1, 2016 and June 30, 2017; includes in-kind donations.*

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# KIPP:LA

PUBLIC SCHOOLS

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